


Courses and Workshops

Delivered by live webinar, online, or in-house at your own premises...

Start your learning journey today...





*Learn from highly
qualified, respected and
proven mentors in
animal science...*



Courses and Workshops



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The Learning Curve provides a wide range of courses and workshops delivered via live webinar, online or face to face to meet the needs of our clients and the industry.

If you are interested in a particular course or workshop that we do not currently offer, we would love to hear from you and will work with you to meet your requirements.

Visit our website to see the full range of our courses and workshops, or, to hear about new and scheduled events sign-up to our mailing list at www.LearningCurveDevelopment.co.uk.

About us

The Learning Curve provides a comprehensive range of high-quality training and CPD for animal technologists, *in-vivo* scientists, named persons and support staff working within the laboratory animal research industry.

Our dedicated and professional team bring together extensive technical and veterinary expertise to deliver a comprehensive selection of specialist learning opportunities; helping individuals attain the high levels of theoretical and practical skills, knowledge and abilities required for a professional and ethical science-based career.

Choose from a wide range of courses and workshops, delivered via live webinar, online, or in-house at your own premises.

If convenience and flexibility is a priority, our e-learning platform offers specialist online, on-demand courses, with a dedicated team to support you throughout your learning journey. Our workshops and courses are supported by e-learning, designed to complement live webinar and face to face learning, providing a full and comprehensive learning experience that goes beyond the classroom, enabling delegates to maximise their learning opportunity.

If training is required for a group of delegates, why not consider using our live webinar group training service which provides a flexible and time effective training solution. Training can be scheduled to fit with the day to day activities of your organisation, maximising your training and development investment.

Our bespoke approach to training provides the opportunity to tailor learning to suit individual establishments and situations, incorporating case studies and circumstances relevant to your team so they can put their learning into practice straight away with immediate impact.

The Learning Curve believe in investing in people, and work with academic partners and governing bodies to ensure individuals realise their potential at every stage of their career. So, whether you want to take control of your own future, or build first class teams within your organisation, contact us today to start your learning journey.

Angela Kerton

Angela Kerton
Managing Director



Courses and Workshops

There are a range of benefits to having tailored or bespoke courses delivered to suit your particular objectives and requirements, ensuring industry relevance and achieving maximum impact within your organisation.



Convenient

Our workshops and courses can be delivered at a time and date of your choosing and scheduled to fit with your day to day activities.

Live webinar and online courses provide the ultimate in flexibility and accessibility.



Relevant

We can incorporate case studies relevant to your team and environment, focusing on key issues and incorporating local policies and procedures.

Talk to us about tailoring training to suit needs and experience.



Flexible

Training is delivered in a variety of formats to suit the particular needs, learning styles and preferences of both groups and individuals.

Let us help you choose the most effective learning experience.



Cost effective

Choose from a range of training options that provide the most cost-effective solution to your training needs.



Time effective

You do not need to worry about designing "in-house" courses, we are experts in our field and will ensure your training needs are met.



Supported

We use blended learning via our e-learning platform to enhance and fully maximise the learning experience.

Our courses and workshops provide a cost-effective way to ensure staff receive the specific, focused training they require, delivered how, when and where you need it.

Contact us today for further details and to discuss your individual requirements.

E-Learning

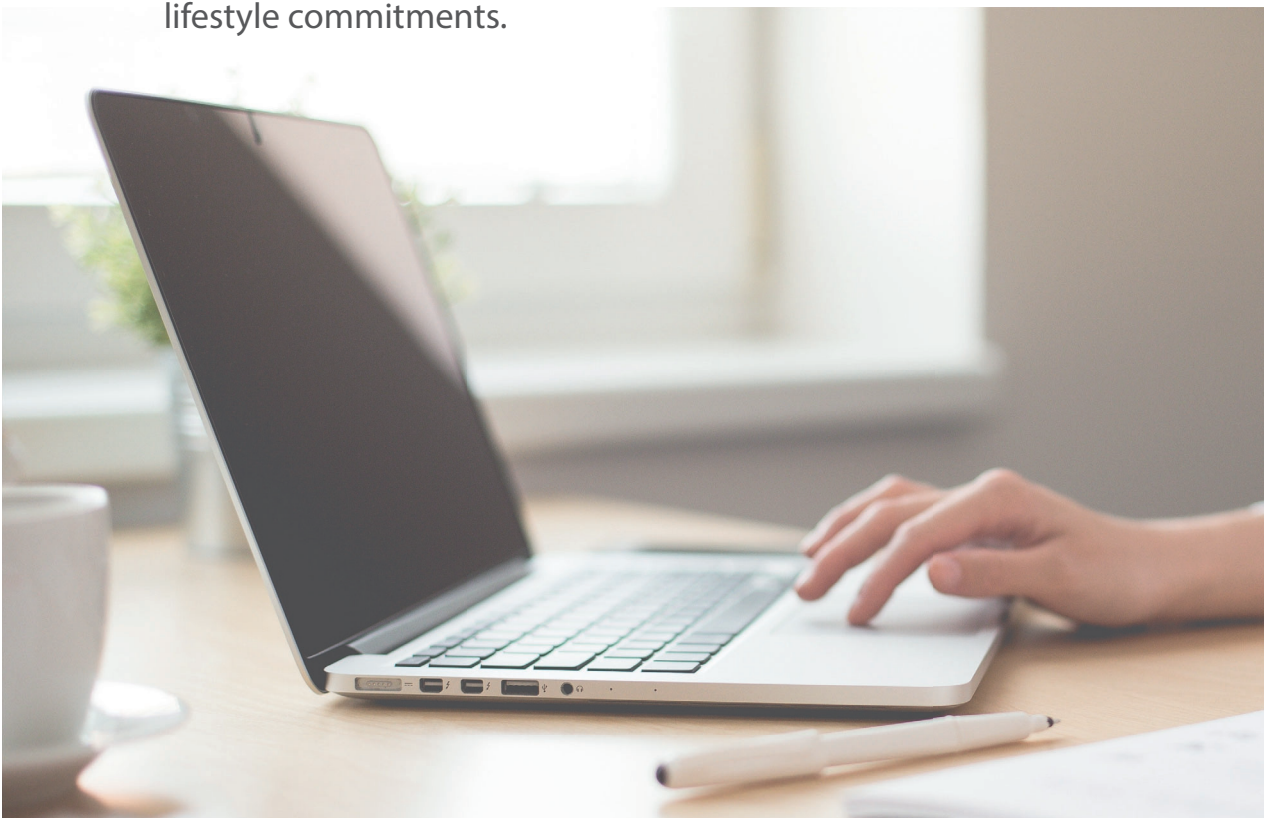
Meeting the training and development needs of individuals in an ever-growing flexible workforce, in increasingly demanding work environments can prove challenging and costly.

TLCs e-learning platform enables learning to be completed at work, at home, or even on the move and provides multi-media methodologies to suit most learning preferences.

A range of workshops, and complete accredited courses can be studied via e-learning, including Level 2 and Level 3 IAT Diplomas in Laboratory Animal Science and Technology and Home Office Licensee Training Modules.

E-learning is also used to deliver support and pre-reading materials for a number of workshops and courses, maximising learning potential and accessibility.

With year-round enrolments and access to a full range of educational resources, studying has never been so accessible or flexible and offers the perfect solution to balancing study with work and other lifestyle commitments.



Home Office Licensee Training Courses L/E1, PIL AB and C



Training for personal licence applicants is mandatory and the training must be delivered by a provider accredited by an independent body. TLC are accredited by the Royal Society of Biology and the Scottish Accreditation Board to deliver licensee training courses, where required delegates may choose to attend specific sections or bespoke course modules.

Live Webinars, Pre-recorded Webinars and Online (Theory) Courses

Live webinars and online training and assessment provides a flexible, accessible, and cost-effective solution to meeting training needs. Delegates can join regularly scheduled live webinars, or choose to study when convenient to them, online and at their own pace.

In-house Courses

We deliver face to face in-house courses across the UK tailored to suit the needs of individual establishments and organisations; courses may be scheduled monthly or annually, or to a schedule to meet your training needs.

Supported learning

Delegates are fully supported through the training process with access to our e-learning portal which provides additional learning resources both prior to, and following the course, enabling delegates to prepare ahead of the course and to revisit information when needed.

Key Benefits

Flexible and bespoke training solutions

Access to specialist resources and expertise

Targeted additional support

Standardised professional training





Practical Skills Components

Establishments are supported in delivering the practical skills components of the Home Office Licensee training courses through the provision of detailed guides and species specific Direct Observation of Practical/Procedural Skills (DOPS), ensuring the training and assessment processes are both effective and objective, and delegates achieve the appropriate level of competency.

Practical skills training and assessments for animal handling and wound closure - suturing (using silicone skin pads) can be performed by TLC by arrangement, with focused training available for those with little or no prior experience.

Species

TLC regularly provides PIL AB training for applicants who will be working with mice, rats, guinea pigs and rabbits.

Additional half-day training for licensees wishing to work with other species, including chickens, dogs, goats, hamsters, minipigs and old-world primates is also available.

Course list

L/E1	One day course
L/E1, PIL AB	Two day course
L/E1, PIL ABC	Three day course
PIL C	One day course
PIL AB Additional species	Half day course

For more information visit our website or contact us to discuss your own scheduling needs.



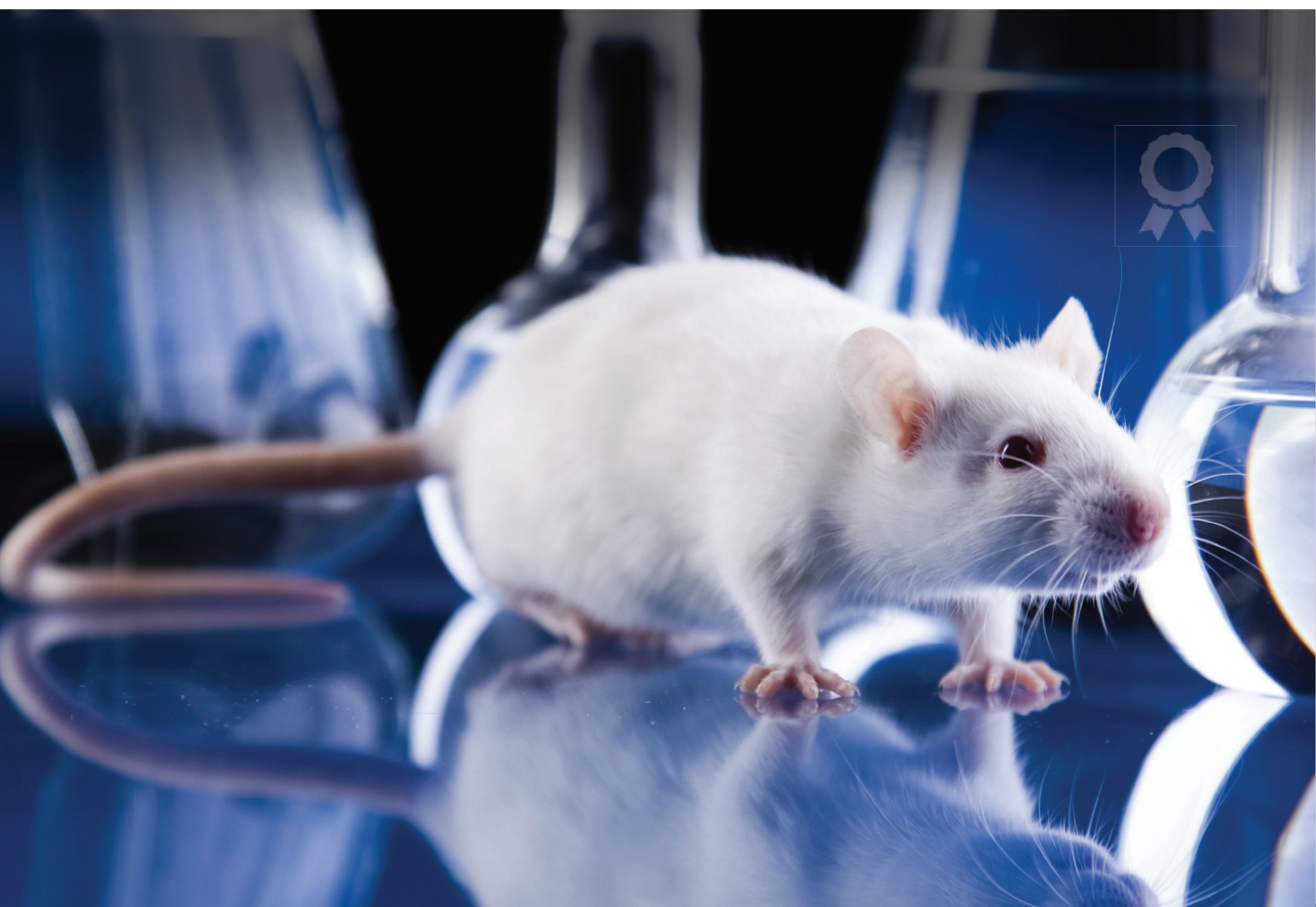


Institute of Animal Technology

Founded in 1950, the Institute of Animal Technology (IAT) is the foremost professional body in the field of Animal Technology.

As a partner provider, the Learning Curve are accredited by the IAT to run Level 2 and 3 Diploma qualifications, helping to advance knowledge and promote excellence in the care and welfare of animals in science and enhancing the standards and status of those professionally engaged in the care, welfare and use of animals in research.

Employing trained and competent animal technologists is important to ensure that you are complying with legislation and meeting your commitments to high animal welfare standards. The IAT has developed a career pathway that helps organisations which employ qualified animal technologists to properly train and develop staff.





Institute of Animal Technology

Studying with The Learning Curve

The Learning Curve offer a fully supported and flexible approach to learning.

Whether you want to study a complete diploma, finish studies started with another provider or focus on one or two modules to support you in your work, our tutors will ensure you stay on track and will fully support you in achieving your goals.

E-Learning

With year-round enrolments to fully online and on-demand courses and access to a full range of educational resources, studying has never been so accessible or flexible and offers the perfect solution to balancing study with work and lifestyle commitments.

Work through the online resources, watch pre-recorded webinars, download exercises and work through quizzes to check your knowledge and understanding. Our tutors are on hand to help you and guide you throughout your studies.

Key Benefits

Flexible learning solutions

Access to specialist resources and support

Targeted support to achieve goals

Internationally recognised qualifications

Raise professional standards and status

Support career development



Qualifications

IAT Level 2 Diploma in Laboratory Animal Husbandry

IAT Level 2 Diploma in Laboratory Animal Science and Technology

IAT Level 3 Diploma in Laboratory Animal Science and Technology

Individual modules may be studied independently

Duration: 3-24 months

Delivered via our online e-learning platform

Learning Outcomes

Recognise the importance of high standards of routine care and animal husbandry and identify key scientific principles and the legal responsibilities of an animal technologist



Named Animal Care and Welfare Officer (NACWO) Workshop

Named Animal Care and Welfare Officers are responsible for overseeing the day-to-day husbandry, care and welfare of the protected animals held at their establishment. Those applying to become a NACWO must complete an accredited training course.

This interactive workshop, accredited by the Institute of Animal Technology, explores the role and responsibilities of the NACWO, providing delegates with the knowledge and strategies needed to take on the role of NACWO following successful completion of the course.

Duration: two days
Delivered via live webinar or at your own premises



Learning Outcomes

- Develop knowledge and understanding of relevant legislation
- Interpret case scenarios and draw appropriate conclusions
- Utilise responsibilities to their maximum potential
- Advocate animal welfare and the 3Rs in the workplace

Key Benefits

- Meet legal and moral obligations
- Raise welfare standards
- Identify opportunities for improvements in compliance
- Confidence to act with up-to-date knowledge
- Effective and professional contributions

Named Animal Care and Welfare Officer (NACWO) Refresher Workshop

In the conduct of their professional duties, NACWOs have a moral and legal obligation to promote and safeguard the welfare of animals in their care and to provide a source of independent and up-to-date advice.

This workshop provides the opportunity for the more experienced NACWO to ensure their knowledge remains current and relevant to their role, and to ensure the husbandry and care provided meets or exceeds the minimum standards as set out in the Code of Practice.

A TLC CPD certificate will be awarded for attendance.

Duration: one day

Delivered via live webinar or at your own premises

Learning Outcomes

- Describe key legislation
- Outline strategies to promote and extend a culture of care
- Demonstrate confidence in reviewing PPL applications

Key Benefits

- Raise professional standards
- Identify opportunities for improvement
- Reflect on the importance of NACWO contributions
- Challenge and build on the role



Named Information Officer (NIO) Workshop

Named Information Officers are responsible for ensuring staff dealing with animals have access to information specific to the species housed in the establishment.

This interactive workshop explores the role and responsibilities of the NIO, providing both new and experienced delegates with practical advice to assist in developing innovative and effective communication strategies.

A TLC CPD certificate will be awarded for attendance.

Duration: one day

Delivered via live webinar or at your own premises



Learning Outcomes

- Establish key information networks
- Manage information requests
- Optimise communication media
- Develop communication strategies
- Effectively disseminate information
- Develop information alerting systems

Key Benefits

- Develop skills to communicate effectively
- Deliver clear, concise and structured responses
- Use tools to plan, structure and deliver key messages
- Learn to flex your communication skills and style to any situation
- Explore the dynamics and techniques of effective interpersonal communication



Named Training and Competency Officer (NTCO) Workshop

Named Training and Competency Officers are responsible for ensuring that all those dealing with animals are adequately educated, trained, and supervised until they are competent and that they continue to undertake appropriate further training to maintain their expertise.

This interactive workshop explores the role and responsibilities of the NTCO, the issues and challenges faced, and provides practical techniques, tools, and strategies to help both new and experienced delegates succeed in this essential and demanding role.

A TLC CPD certificate will be awarded for attendance.

Duration: one day

Delivered via live webinar or at your own premises



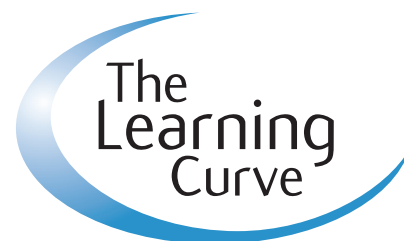
Learning Outcomes

- Devise methods to ensure effective delivery of training and competency assessment and recording
- Understand how to advise individuals on their training requirements
- Develop skills to communicate and influence effectively
- Improve delivery of feedback to affirm competence and identify additional needs
- Understand barriers and develop strategies to manage resistance

Key Benefits

- Identification of training needs and skills gaps
- Development and application of effective local standards
- Robust and effective training and competency recording systems
- Supporting continual professional development

Animal Welfare & Ethical Review Body Training Workshop



The Animal Welfare and Ethical Review Body (AWERB) provides a framework to ensure all use of animals in the establishment are carefully considered and justified, that proper account is taken of all possibilities for reduction, refinement and replacement, and that high standards of care and good quality science are achieved.

This interactive workshop provides delegates with the opportunity to learn more about the AWERB process, its functions and tasks, culture of care, member's responsibilities and the contribution they can make.

A TLC CPD certificate will be awarded for attendance.

Duration: half day

Delivered via live webinar or at your own premises



Learning Outcomes

- Appreciate the impact of the role on the AWERB process
- Identify resources, hints and tips for better drafting
- Highlight potential pitfalls of the process
- Identify examples of good practice
- Actively and effectively contribute to PPL review and AWERB tasks

Key Benefits

- Meet legal and 3R obligations
- Raise welfare standards
- Generate a Culture of Care
- Enhance scientific achievements
- Review the tasks and functions of the AWERB and contribute to policies
- Develop your own critical analysis of the AWERB process

Preparing For Surgery Workshop

This workshop is ideal for new licensees and those new to surgical procedures and is the perfect follow on course for those that have recently completed PIL C.

Working within procedural and theatre environments requires a specialist set of skills and knowledge and this interactive workshop provides an excellent opportunity for researchers to gain the knowledge required to perform their roles effectively and safely.

A TLC CPD certificate will be awarded for attendance.

Duration: one day

Delivered via live webinar or at your own premises

Key Benefits

- Enhance knowledge and understanding
- Develop skills and strengthen learning
- Instil good working practices
- Improve research outcomes

Learning Outcomes

- Understand how to set up a procedure room ready for surgery
- Develop skills to prepare surgical instruments
- Appreciate methods of sterilisation and disinfection
- Improve your principles of aseptic technique
- Understand how to prepare an animal for surgery
- Enhance your surgical preparation skills
- Evaluate how you can implement learnings in your own workplace

Procedure Individual Licence (PIL) Refresher Workshop

A personal licence shows you are qualified and suitably experienced to carry out authorised regulated procedures, under supervision if necessary. PILs must comply with the terms and conditions of their licence and are expected to fully understand the requirements of the project licence they are working under.

Continuing professional development (CPD) is an important activity for all licence holders and they should review their training and supervision needs regularly with their NTCO, as a minimum every five years but generally more frequently.

This half-day workshop utilises exercises involving case studies for an interactive approach to refresh and update knowledge, emphasises the importance of the PIL Standard Conditions and how to comply with them, and ensures licence holders are aware of common licence non-compliances and how they are to be avoided.

Duration: half day

Delivered via live webinar or at your own premises



A TLC CPD certificate will be awarded for attendance.

Learning Outcomes

- Awareness of legal obligations
- Highlight potential areas for non-compliance
- Increased awareness of Standard Conditions and compliance needs

Key Benefits

- Meet legal and moral obligations
- Raise professional standards and compliance
- Confidence to act with up-to-date knowledge
- Raise welfare standards



Introduction to Dosing and Sampling Procedures Workshop

Those working within the *in vivo* environment require specialist knowledge and expert procedural skills to enable them to effectively and professionally contribute to the research effort.

This practical and interactive foundation workshop is ideal for new licensees or those planning to apply for a Personal Licence, and provides delegates with an excellent opportunity to acquire the knowledge and expertise expected of researchers joining the research environment.

A TLC CPD certificate will be awarded for attendance.

Duration: half day

Delivered at your own premises

Key Benefits

- Determine alternative methods for the application of techniques
- Develop skills and strengthen learning
- Instil good working practices
- Critical evaluation of dosing protocols

Learning Outcomes

- Identify legal implications and limitations
- Advocate the practical application of the 3Rs
- Prepare, use and maintain dosing material
- Analyse handling, restraint and aftercare needs
- Identify equipment for different techniques
- Perform supervised administration techniques
- Manage unexpected adverse effects

Training and Competency Workshop

Effective training and assessment can unlock potential, increase engagement and develop and enhance the skills of others - both professionally and personally.

This essential workshop provides the opportunity for those who are interested in, or already involved in these processes to explore the roles and gain new ideas, insights and approaches to maximise their impact and effectiveness in the workplace.

A TLC CPD certificate will be awarded for attendance.

Duration: one day

Delivered via live webinar or at your own premises

Learning Outcomes

- Create effective learning environments
- Facilitate strategic learning programs
- Encourage and maximise engagement
- Recognise the roles of trainers, mentors and assessors
- Employ appropriate tools and techniques with confidence
- Draft competency assessment and training record examples
- Enhance skills in structuring and delivering training
- Utilise attributes to deliver an interesting training experience
- Handle difficult situations and manage difficult trainees

Key Benefits

- Inspire all staff to perform at their best
- Raise professional standards and compliance
- Understand the needs of participants, peers and colleagues
- Develop efficient training regimes to enhance competencies
- Create effective training policies to meet workforce needs
- Modify your own training 'tool kit'
- Transform your delivery of feedback



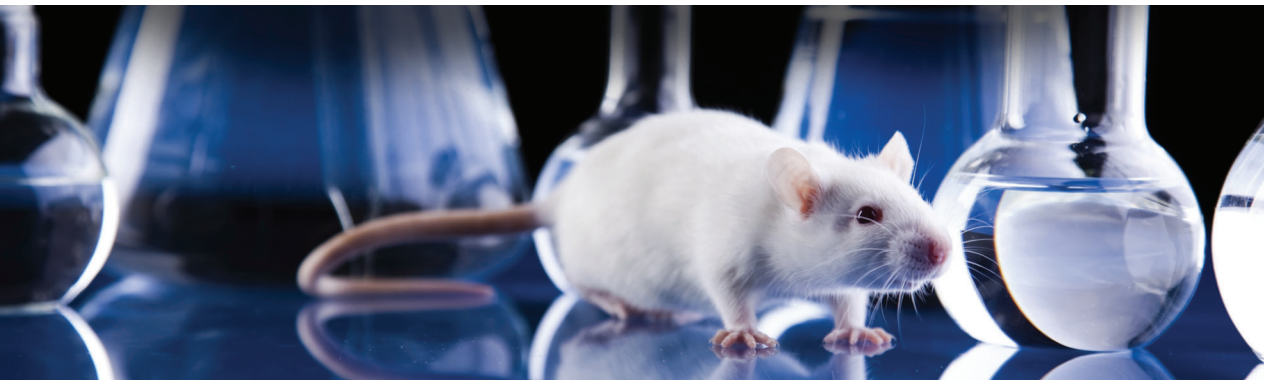
RAnTech Preparation Workshop

The Register of Animal Technologists demonstrates to the public, employers and regulatory authorities the high ethical standards and qualifications of career animal technologists.

This interactive workshop prepares individuals to join the Register which acknowledges those who by qualification, experience and personal conduct are considered as demonstrating excellence within the profession.

Duration: half day

Delivered via live webinar or at your own premises



Learning Outcomes

- Define the application process
- Develop a professional CV
- Update key legislative knowledge
- Comply with the Code of Conduct
- Identify CPD requirements
- Demonstrate effective interview techniques

[Apply for RAnTech](#)

Key Benefits

- Career enhancement through elevated status
- Promote a culture of care
- Raise professional standards
- Privilege of using RAnTech after your name

Support Staff Workshop

Support staff are fundamental to the smooth and efficient running of animal facilities, providing and supporting core services essential to the research environment.

This interactive workshop, further supported by e-learning activities and resources, aims to provide knowledge of key theoretical principles to underpin the practical skills gained in the workplace, consolidating learning, deepening understanding and providing a greater awareness of the importance of the role.

A TLC CPD certificate will be awarded for attendance.

Duration: half day or full day

Delivered via live webinar or at your own premises

Key Benefits

- Identify importance of role within the research environment
- Promote a cohesive working environment
- Boost employee morale and self-esteem
- Increase engagement with the wider team
- Raise safety awareness

Learning Outcomes

Half day: maintaining the integrity of barriers

Understand the importance of the role of support staff in maintaining and monitoring the integrity of barrier systems in the animal facility

Full day: safety in the animal house

In addition to the above, develop an in-depth knowledge and understanding of safety in the animal facility, increasing confidence to lead by example to create and promote a safe working environment

Also Available...

The Learning Curve also offer a range of bespoke courses and workshops on demand, tailored to your specific needs.

Preparing for a ASRU Audit Workshop

Humane Methods of Killing (Theory) (Module 6.1) Workshop

Theatre and Procedural Room Management Workshop

Introduction to Aseptic Techniques Workshop

Anatomy and Necropsy Techniques Workshop (Rodent)

Safety for Seniors and Managers Workshop

For more information on these workshops, or to discuss your specific training and development needs, contact us at Info@LearningCurveDevelopment.co.uk.



"Feedback"...

"Very useful - thank you"

"So many good ideas shared in an open and honest discussion"

"Really impressed - have already recommended!"

"I feel more confident about tackling my next PPL"

AWERB Training Workshop

"I really enjoyed the course with a teacher who is clearly passionate about his job"

NACWO Workshop



"Everything was well explained, I learned a lot from this course"

Humane Methods of Killing (Theory) (Module 6.1) Workshop

"Very useful; I will be using my new skills..."

"Helpful for the future training of my staff"

Training and Competency Workshop

"Very informative, enjoyed the day immensely"

"Discussions were great as instructor was very knowledgeable"

"You did a great job of imparting such a dense mass of information in an engaging way - the time flew"

Named Information Officer Workshop

"The resources are excellent"

"The webinars are useful and I'm enjoying it"

"The one to one really helped"

"The Learning Curve provides a lot of useful resources especially the eBooks and quizzes to test knowledge"

IAT Diplomas

"Was a useful insight into the background of my work"


"I learned a lot from the workshop and others in the group"

"Informative for new support team workers and a good refresher for more experienced staff..."

"Great course and covered a wide range of topics that fall under a support tech role"

Support Staff Workshop



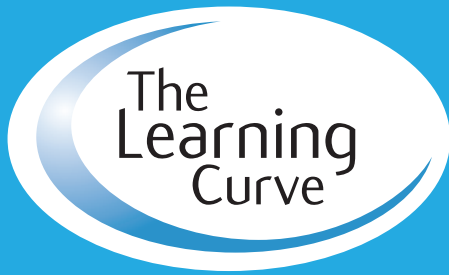


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journey today...*

Learning Curve (Development) Ltd is registered as a member of the Stakeholder Group for the Education and Training Platform for Laboratory Animal Science (ETPLAS). ETPLAS has been established to serve as a central point for information on education and training in laboratory animal science and relies on its contacts and stakeholders for information sharing. The ETPLAS Stakeholder Group includes representation from course providers, approval / accrediting bodies and Member State authorities.



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